The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.meritain.com</u> or call (xxx) xxx-xxxx. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call Meritain Health, Inc. at (888) 306-9215 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For participating <u>providers</u> : \$1,000 person / \$2,000 family For non-participating <u>providers</u> : \$3,000 person / \$6,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. For participating <u>providers</u> : <u>Preventive care</u> , <u>urgent care</u> , eye exams, outpatient mental health or substance abuse services, prenatal & postnatal care, and office visits are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> : \$3,000 person / \$6,000 family For non-participating <u>providers</u> : \$5,000 person / \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, preauthorization</u> penalty amounts, <u>balance-billed</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom /mymeritain or call (800) 343- 3140 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit (office visit)/ 20% <u>coinsurance</u> (all other services)	40% <u>coinsurance</u>	<u>Copay</u> applies to the physician office visit only.
	<u>Specialist</u> visit	\$50 <u>copay</u> /visit (office visit)/ 20% <u>coinsurance</u> (all other services)	40% <u>coinsurance</u>	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	none
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.
If you need drugs to treat your illness or	Generic drugs	\$10 <u>copay</u> (retail)/\$20 <u>copay</u> (mail order)	Not Covered	The <u>deductible</u> does not apply. Covers up to a 30-day supply (retail prescription);
<b>condition</b> More information	Preferred brand drugs	\$35 <u>copay</u> (retail)/\$70 <u>copay</u> (mail order)	Not Covered	90-day supply (mail order prescription); 30-day supply ( <u>specialty drugs</u> ). The
about <b>prescription</b> drug coverage is	Non- preferred brand drugs	50% <u>copay</u> (retail & mail order)	Not Covered	<u>copay</u> applies per prescription. There is no charge for preventive drugs. Dispens as written (DAW) provision applies.
available at <u>www.mycatamaranrx.c</u> <u>om</u>	<u>Specialty drugs</u>	35% <u>copay (</u> up to \$300 maximum)	Not Covered	Specialty drugs must be obtained directly from the specialty pharmacy program after one fill at a retail pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Preauthorization</u> required unless performed in an office setting. If you don't get <u>preauthorization</u> , benefits could
	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	be reduced by \$250 of the total cost of the service.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care Emergency medical	20% <u>coinsurance</u> ( <u>emergency services</u> & non- <u>emergency services</u> ) 20% <u>coinsurance</u>	20% <u>coinsurance</u> ( <u>emergency services</u> )/ 40% <u>coinsurance</u> (non- <u>emergency services</u> ) 20% <u>coinsurance</u>	Non-participating <u>providers</u> paid at the participating <u>provider</u> level of benefits for <u>emergency services</u> .	
	<u>transportation</u> <u>Urgent care</u>	\$150 <u>copay</u> /visit	40% coinsurance	<u>Copay</u> applies per visit regardless of what services are rendered.	
If you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the	
	Physician/surgeon rees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	service.	
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> /visit	40% coinsurance	none	
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
If you are pregnant	Office visits	\$25 <u>copay</u> /visit	40% <u>coinsurance</u>	Preauthorization required for inpatient hospital stays in excess of 48 hrs (vaginal	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	delivery) or 96 hrs (c-section). If you don't get <u>preauthorization</u> , benefits could	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	be reduced by \$250 of the total cost of the service. <u>Cost sharing</u> does not apply to <u>preventive services</u> from a participating <u>provider</u> . Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.	
If you need help recovering or have other special health needs	<u>Home health care</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 100 visits per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.	

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Includes physical, speech & occupational therapy.
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD.
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 100 days per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization required for any item in excess of \$1,500. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.
	Hospice services	20% coinsurance	40% <u>coinsurance</u>	none
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam per 12-month period.
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Not Covered

### **Excluded Services & Other Covered Services:**

<u>services.</u> )	Cover (Check your policy or <u>plan</u> document for more	
<ul> <li>Bariatric surgery</li> <li>Cosmetic surgery</li> <li>Dental care (Adult &amp; Child)</li> </ul>	<ul> <li>Glasses (Adult &amp; Child)</li> <li>Habilitation services</li> <li>Hearing aids</li> <li>Infertility treatment (except diagnosis)</li> <li>Long-term care</li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing (except for home health care &amp; hospice)</li> <li>Routine foot care</li> <li>Weight loss programs</li> </ul>

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Acupuncture

• Chiropractic care

• Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [For ERISA plans: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa/healthreform">https://www.dol.gov/agencies/ebsa/healthreform</a> or \_Client Name at (xxx) xxx-xxxx.][For Non ERISA plans: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>, or \_Client Name at (xxx) xxx-xxxx.][ For Non ERISA plans: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>, or \_Client Name at (xxx) xxx-</a> xxxx.] Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. For coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. Plans:

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact [For ERISA plans: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa /healthreform or \_Client Name at (xxx) xxx-xxxx.] [For Non ERISA plans: Client Name at (xxx) xxx-xxxx or Meritain at (CSR number provided in page 1 header)]

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Arkansas Insurance Department, Consumer Services Division at (800) 852-5494. California Consumer Assistance Program, operated by the California Department of Managed Health Care at (888) 466-2219. Connecticut Office of the Healthcare Advocate at (866) 466-4446. Delaware Department of Insurance at (800) 282-8611. DC Office of the Health Care Ombudsman and Bill of Rights at (877) 685-6391. Georgia Office of Insurance and Safety Fire Commissioner at (800) 656-2298. Guam Department of Revenue and Taxation at (671) 635-1846. Illinois Department of Insurance at (877) 527-9431. Kansas Insurance Department, Consumer Assistance Division at (800) 432-2484 (in state)/ (785) 296. Kentucky Department of Insurance, Consumer Protection Division at (800) 595-6053. Maine Consumers for Affordable Health Care at (800) 965-7476. Maryland Office of the Attorney General, Health Education and Advocacy Unit at (877) 261-8807. Massachusetts Health Care For All at (800) 272-4232. Michigan Health Insurance Consumer Assistance Program (HICAP), Michigan Department of Insurance and Financial Services (DIFS) at (877) 999-6442. (Mississippi) Health Help Mississippi at (877) 314-3843. Missouri Department of Insurance at (800) 726-7390. Office of the Montana State Auditor, Commissioner of Securities & Insurance at (800) 332-6148. Nevada Office of Consumer Health Assistance, Governor's Consumer Health Advocate at (888) 333-1597. New Hampshire Department of Insurance at (800) 852-3416. New Jersey Department of Banking and Insurance at (800) 446-7467 or (609) 292-7272. New Mexico Public Regulation Commission, Consumer Relations Division at (855) 857-0972 or (888) 427-5772. Community Service Society of New York, Community Health Advocates at (888) 614-5400. North Carolina Department of Insurance, Health Insurance Smart NC at (855) 408-1212. Oklahoma Insurance Department at (800) 522-0071. Oregon Health Connect at (866) 698-6155.

Pennsylvania Insurance Department at (877) 881-6388.
Puerto Rico Oficina de la Procuradora del Paciente at (787) 979-0909.
Rhode Island Consumer Assistance Program, Rhode Island Parent Information Network, Inc. at (855) 747-3224.
South Carolina Department of Insurance, Consumer and Individual Licensing Services at (800) 768-3467.
Tennessee Department of Commerce & Insurance at (615) 741-2241.
Texas Consumer Health Assistance Program, Texas Department of Insurance at (855) 839-2427 (855-TEX-CHAP).
Vermont Legal Aid at (800) 889-2047.
Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance at (877) 310-6560.U.S.
U.S.Virgin Islands Division of Banking and Insurance at (340) 773-6459.
Washington Consumer Assistance Program at (800) 562-6900.
West Virginia Offices of the Insurance Commissioner, Consumer Service Division at (888) 879-9842.

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179. Chinese (中文): 如果需要中文的帮助, **请拨打这个号码**1-800-378-1179. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-378-1179.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on selfonly coverage.

(9 months of in-network pre-natal care and a hospital delivery)

\$25

20%

20%

- The <u>plan's</u> overall <u>deductible</u> \$1,000
- Primary care physician copayment
- Hospital (facility) coinsurance
- Other coinsurance

### This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,840	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	<b>\$</b> 0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	<b>\$6</b> 0	
The total Peg would pay is	\$3,060	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$1,000
Specialist copayment	\$50
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%
This EXAMPLE event includes servic	es

# пкез

Specialist office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$7,460
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### In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$1,065	
Coinsurance	\$372	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,493	

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$50
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,010
L	

#### In this example, Mia would pay:

Cost Sharing			
Deductibles	\$1,000		
Copayments	\$150		
Coinsurance	\$326		
What isn't covered			
Limits or exclusions	<b>\$</b> 0		
The total Mia would pay is	\$1,476		